

Person Specification – Department Leader History



Kepier

MINIMUM ESSENTIAL REQUIREMENTS	METHOD OF ASSESSMENT
1. Work Related Skills/Knowledge Knowledge and understanding of subject at both Key Stages High level communication skills High level of organisational skills Ability to promote the active development of Technologies Experience of setting and achieving targets Proficient in ICT Team leadership Ability to monitor and review the quality of teaching and learning	Application form and Interview Application form and Interview Application form and Interview Application form and Interview Application form and Interview Application form and Interview Application form and Interview Application form and interview
2. Qualifications and Professional Background Good qualification in subject area Honours degree and QTS Evidence of continuing professional development Evidence of outstanding subject teaching Experience of leading CPD	Application form/Certificates Application form/Certificates Application form Application form Application form
3. Other Requirements Motivation and Enthusiasm Sensitivity Ability to use own initiative Ability to manage conflict Capacity to work with resilience to ensure progress towards targets and good humour Outward, forward looking approach combining vision and progression	Interview Interview Application form, Interview Application form and Interview Application form, Interview Interview